### **Restorative Justice at Work**

This section of our newsletter highlights Restorative Justice at work in our local and national communities. You can read more about this month's spotlight at www.cjonline.com.



#### **SPOTLIGHT**:

Kansas City Unified School District 500

#### **CONCERNS:**

- 650+ students receiving suspensions resulted in students missing a cumulative 228 days of instruction
- Office referrals were at a 2.3 referrals per student rate students were sent to the office over 2,400 times
- Traditional disciplinary policies were failing to address underlying issues

#### **RESULTS:**

After implementing restorative practices, the school found that

- office referrals decreased by 52%
- suspensions decreased by 42%
- major safety offenses decreased by 81%
- chronic absenteeism (or the percentage of students who missed more than seven days in a semester) decreased by 39%



## **March Update**

#### TRAINING IN LEWISBURG, WV

On March 10th, members of our Advisory Group, Emily Neely and Brenda Waugh, facilitated a Restorative Justice training in Lewisburg, WV. We hosted over 60 participants from varying backgrounds including judges, DHHR workers, attorneys, and probation officers to name a few!

The training focused on acquainting attendees with Restorative Justice principles and values and exploring how these compare to the principles and values traditionally displayed in the judicial system.

After a short lecture portion, attendees experienced a circle process for themselves. Then, in small groups and in a larger discussion, we examined how Restorative Justice processes can help the justice system address potential service gaps.

On March 31st we hosted a virtual conversation as a follow up to the training.

"Sitting in a circle removes barriers, literally and figuratively. With no desks, laptops or other obstructions in front of us, we can really focus and engage in the conversation."

- Lorna Baldry



# What are the values of Restorative Justice?

According to Howard Zehr, a.k.a.

"the grandfather of restorative justice," the three values of Restorative Justice are Respect, Responsibility, and Relationship.